

Inventory & Supply Chain Planner – Elements Brands

Location: Charlotte, NC

Start Date: January 2019

Hours: Full time. No travel required.

Benefits: 401(k) with matching, healthcare, vacation policy.

About the Position:

Demand forecasting guru. Elements Brands is seeking a person with a strong analytical and entrepreneurial mindset to support our business across inventory management, planning, operations and logistics. Reporting directly to our Head of Purchasing, you'll be responsible for forecasting upcoming demand to placing purchase orders with vendors. This role will play a key part in forecasting demand, placing Pos, projecting inventory levels, and improving inventory turns across all of our sales channels. If you have experience in inventory planning and supply chain management, this is your chance to make a serious impact on a high growth business.

Ideal Candidate

The ideal candidate for this role will eagerly immerse themselves in our inventory supply chain workflow including forecasting demand, placing Pos, projecting inventory levels, and improving turns. This person will become our expert on stock levels and will provide inventory visibility to the business as we look to continue our rapid rates of growth.

Had you been with us last month, you would have:

- Ran point on our weekly, monthly, quarterly, and yearly sales forecasting process ultimately providing a view of total inventory commitments for the year
- Analyzed the new company we purchased and served up a recommended inventory ramp to ensure that the business had enough units across all sales channels
- Enhanced our quantitative inventory forecasting model with the Head of Purchasing to drive comfortable levels of safety stock given our vendor lead times
- Integrated vendor and inventory item records within our NetSuite ERP system for the new company we just purchased
- Managed our year end inventory count in partnership with the Director of Warehouse and Logistics, and the Director of Finance & Operations.

To be a good fit for this job, you must have:

- At minimum two years of experience in inventory planning and management related role

- A highly quantitative and analytical mindset – you need to be comfortable completing analysis in excel and building operational and forecasting models
- Experience with and love for NetSuite
- Fluency in Microsoft Excel. This is a must. You have to be an excel guru.
- The ability to communicate your findings in a simple yet effective manner. Ideal candidate can number crunch and discuss their analysis in simple terms.
- A strong bias toward execution. You have to love working independently and thrive when given freedom and flexibility. We don't babysit here at Elements Brands.
- A sense of humor and the ability to roll with the punches.
- A desire to get your hands dirty in a small company where your work matters

Our company was founded by an ex-investment banker who wanted to do meaningful work with a better life balance. At Elements Brands, we have a startup feel, and a focus on collaboration, results, and learning fast. Recently named one of Charlotte's Best Places to Work and Fast 50, we are growing quickly (doubling revenue each of the past 5 years) and aim to accelerate that pace even further – the Inventory & Supply Chain Planner is critical to this plan. We are very excited to meet you.

Compensation:

Commensurate with experience. Paid vacation and holidays. Healthcare and 401(k) with matching.

To Apply:

Submit your PDF resume (including GPA) via email with the subject "Inventory & Supply Chain Planner Application" to marci@elementsbrands.com.